

Abstract

A method for evaluating performance of employees includes dynamically capturing their experiences and skill sets in a single format for access by other employees. The method uses a computer or web-based or intranet system for establishing the "value" of an employee through transactions of that employee's stock while also encouraging the employees to complete profiles of themselves listing their work experiences. At least one job performance trait of the employee is identified as part of the transaction, and management can access the traits to aid in employee evaluation.